



Code of Conduct

The Society for Women's Health Research (SWHR) is committed to ensuring a safe and welcoming environment for all participants at SWHR events. We expect all participants to abide by this Code of Conduct in all SWHR event venues including ancillary events and official and unofficial social gatherings, both in person and in virtual settings.

- Exercise consideration and respect in your speech and actions.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Respect the wishes of presenters, sponsors, and attendees who, either through verbal expression or through notation on the virtual program, have not granted the sharing of presentations, images, chat interactions, or materials on social media channels or other platforms.
- Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this Code of Conduct, even if they seem inconsequential.

Unacceptable behaviors include:

- intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions by any participant during an SWHR event, in all related events and in 1:1 communications carried out in the context of the event;
- harmful or prejudicial verbal or written comments or visual images related to gender, sexual orientation, race, religion, disability or personal characteristics;
- deliberate intimidation, stalking, or following;
- harassing photography or recording;
- sustained disruption of discussions or other events;
- unwelcome and uninvited attention or contact;
- physical assault (including unwelcome touch or groping);
- real or implied threat of physical harm;
- real or implied threat of professional or financial damage or harm.

If you are being harassed, noticed that someone else is being harassed, or have any other concerns, please contact a member of the SWHR [leadership staff](#) immediately. In an emergency dial 911. Staff will be identified by badge ribbons at in-person events. To report an incident, you may also contact Kathryn Schubert, President and CEO, at 202-297-5122 or kathryn@swhr.org. Reports and names are confidential. The Executive Committee of the Society is informed of all formal and/or reported grievances.

Consequences of Unacceptable Behavior

Unacceptable behavior from any participant at SWHR events will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately. Repeated or serious violations of this policy will result in your being asked to leave the event immediately. Egregious violations will result in more severe sanctions.